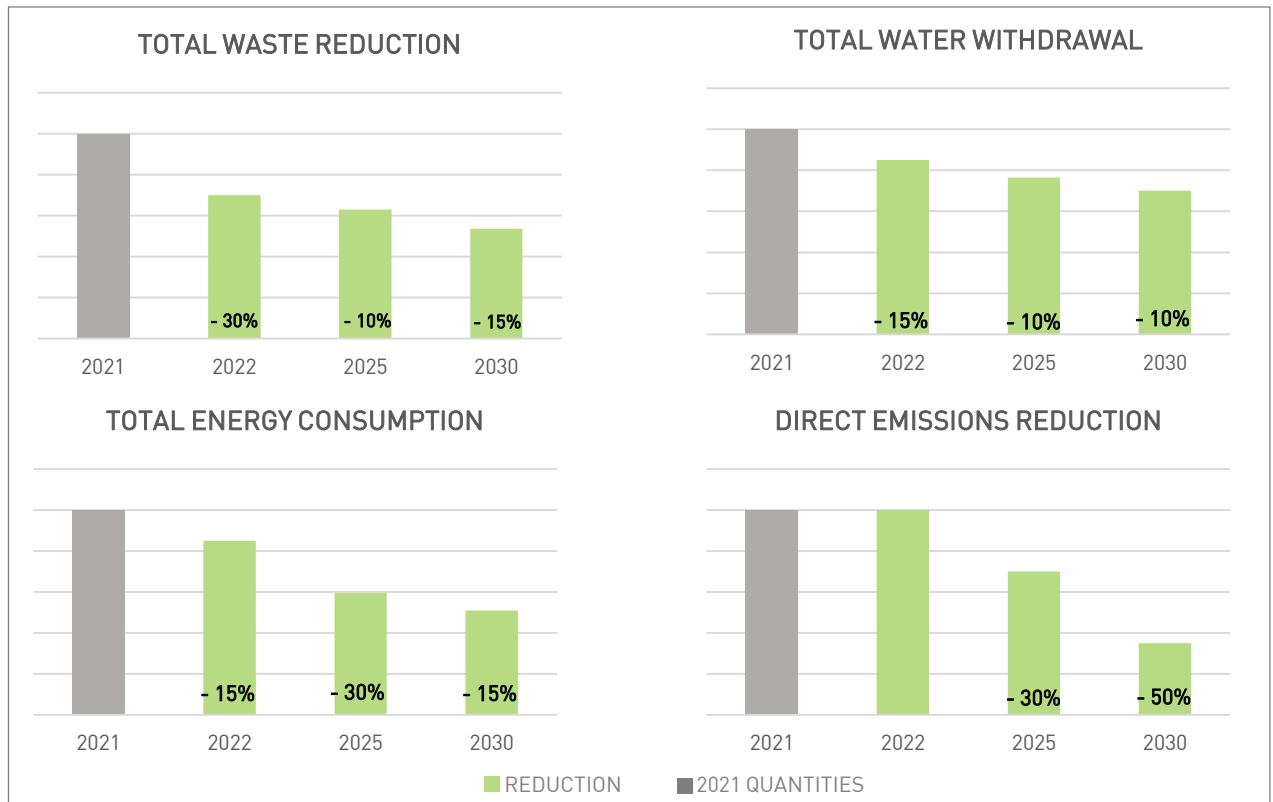


## SUSTAINABILITY DEVELOPMENT GOALS 2022 – 2030

Our group of companies practices systematic environmental protection in all areas and we are fully aware that as a global organization our standards and behavior have a direct and indirect impact on our environment.

We are committed to continuously reduce our negative environmental footprint without compromising the quality and availability of our products or the safety of our employees. These are our sustainability development goals for all PIC Group manufacturing sites:



### Examples of additional measures that are applied across manufacturing sites and sales offices

- Hot water pressure washing of molding tools and jigs instead of chemicals usage
- Waste water treatment and re-usage
- CO<sup>2</sup> saving through compensated shipping, shifting from air to sea
- Intelligent lighting with movement detectors in offices
- Reduced printing and paper usage through digital invoicing and archiving
- Video calls and online meetings instead of travelling
- Often exceeding governmental environmental requirements
- Use of energy saving LED technology

Please contact our headquarters at [info@pic-gmbh.com](mailto:info@pic-gmbh.com) or +49 9129 9070890 in case of any questions regarding our sustainability goals and measures!

