

PIC GmbH | Nibelungenstr. 5A | 90530 Wendelstein, Germany

To our customers

Your Reference | Ihr Zeichen

Our Reference | Unser Zeichen

Date | Datum

ks/wa

January 2026

ESG- and CSRD Reporting

Dear customer,

ESG-Reporting has become mandatory for companies located in the EU with more than 3000 employees. CSRD guideline has become effective in January 2024 for companies with more than 250 employees in the EU or working capital market oriented. Please be advised that we don't belong to either of these companies and are thus not obliged to do any reporting.

Freundliche Grüße / Best regards,



General Manager